

# Oxford & Witney Artistic Swimming Club

## Safeguarding Policy Statement

Oxford and Witney Artistic Swimming Club (OWASC) is committed to ensuring that all children\* who participate in our activities can take part in an enjoyable and safe environment and be safeguarded from harm.

To achieve this OWASC agrees to:

- Adopt and implement Wavepower the Swim England Child Safeguarding Policy and Procedures in full. The **NEW** Swim England Wavepower can be found at [www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/](http://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/)
- Promote and raise awareness of Wavepower to all our members.
- Recognise that safeguarding is everyone's responsibility, and a child-centred approach is essential.
- Ensure all our members are aware of their responsibilities and the procedures to be followed in the event of any concerns about a child or adult's safety or welfare.
- Promote a culture of listening to children and adults at risk.
- Recognise that all children participating in activities regardless of their age, gender, race, religion, ethnic origin, sexual orientation, gender status, and ability have the right to enjoy their involvement in our sport in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer with children in our organisation provide a positive, safe, and enjoyable experience for children.
- Appoint a Club Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all child safeguarding matters raised within OWASC.
- Ensure that the Welfare Officers' name and contact details are known to all staff, members and parents/guardians\*\* of members that are under 18. and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower guidance.
- Ensure that all individuals who work with children in OWASC have undertaken the appropriate training, have had the relevant DBS checks and adhere to Wavepower and the Regulations of our sports.
- Ensure that all individuals who will be working or will work with children in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- Ensure that all individuals who work with children in the organisation have received the appropriate training for their role and been provided, understand, and adhere to the requirements of the Codes of Conduct and Wavepower.



- Provide all members of the organisation and parents/guardians of members under 18 with the opportunity to raise concerns in relation to a child's welfare in a safe and confidential manner.
- Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure that confidentiality is always maintained and in line with the best interests of the child.
- Ensure all information relating to child safeguarding matters are held safely and securely.

\*Children are referring to all persons under the age of 18.

\*\* Parents/guardians are anyone who has parental responsibility for the child concerned