



## Oxford & Witney Artistic Swimming Club (OWASC)

### Equity, Diversity & Inclusion Officer Role

**Role:** To Foster an inclusive culture within OWASC.

#### Skills

- Well organised and efficient
- Sound knowledge of the club
- Understanding of all aspects of inclusivity
- Confident and effective communicator

#### Main Duties

1. Promote the vision of Oxford and Witney Artistic Swimming Club.
2. Follow and promote all Club Policies and Objectives.
3. Facilitate & promote the engagement of non-majority demographics of the Club (which may include culturally diverse members, members with disabilities, female identifying members, gender diverse members and LGBTQIA+ members and indigenous members).
4. To promote Inclusivity, equity, disability awareness training courses for club volunteers, teachers, and coaches. To identify any additional training needs within the Club in relation to Inclusivity.
5. Ensure that OWASC communications can be understood clearly by all members (e.g avoiding the use of slang and idioms); provide and monitor use of appropriate ways to communicate and behave inclusively.
6. Be an accessible contact for members, and coaches for matters regarding equitable events, activities, conduct and diversity within the Club. Keep apprised of any significant issues affecting members from non-majority demographics within the Club and report any relevant issues to the Club Committee.
7. Coordinate with OWASC Welfare Officer regarding Inclusivity of OWASC members & Volunteers.
8. To attend meetings as required.
9. Follow and promote the Swim England Child Protection policy.
10. Follow and promote the Swim England Equity, Diversity, and Inclusion Policy.