



Code of Conduct for coaches and teachers

This code is something that you as a member of the coaching or teaching team should refer to in relation to your rights in your role, the respect you should expect but also that which you demonstrate to all members, what is expected of you in terms of listening and being listened to and your behaviour as a member of the club.

As a coach or teacher, you have the right to:

- Be supported in your role and respected and treated fairly by the club.
- Be informed of Wavepower and the club child safeguarding reporting procedures.
- Know who the Welfare Officer(s) is/are and how to contact them.
- Be informed of the internal club complaints process and who to contact at the club.
- Be aware of the club rules and procedures.
- Be involved and contribute towards decisions within the club.
- Have access to ongoing training and CPD in all aspects of your role.

As a coach or teacher of the club we expect certain standards of behaviour from our members. By becoming a member of the club and therefore agreeing to this Code of Conduct you agree to:

Adhere to and implement Wavepower.

Adhere to the Swim England Equality and Diversity Policy.

Adhere to the Swim England regulations, Code of Ethics, club constitution and rules.

Adhere to any conditions for teaching and coaching under the pool hire agreement.

Keep children safe in sessions with appropriate staffing ratios, using safe methods of instruction and techniques and putting their safety first.

Ensure any equipment used is fit for purpose, safe to use and accessible.

Follow the club procedures should a child have an accident or suffer an injury.

Respect your position of trust to maintain appropriate boundaries and relationships with athletes, not using your position to obtain personal benefit or reward.

Not engage in any behaviour that constitutes any form of abuse.

Refer all safeguarding and welfare concerns to the Welfare Officer.

Respect children's trust and rights and promoting positive behaviour and a safe culture.

Lead by example creating and promoting positive behaviour and a safe culture.

Encourage children to behave in a positive manner and follow the rules of the club and sport.

Ensure team/squad selection is clear and transparent and be fair and equal when making decisions.

Use positive and constructive methods when teaching and coaching and ensure programmes are appropriate for the age, ability, and experience of the child.

Always put the wellbeing, health, and safety of the child before all other considerations including the development of performance.

You the person should:

Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith, ability, or any other relevant characteristic.

Challenge and address instances of poor, negative, aggressive, or bullying behaviour amongst children. Seek advice from the Welfare Officer where necessary.



Keep any qualifications or CPD up to date if applicable to your role.

Complete Swim England safeguarding training every three years if applicable for your role.

Ensure you have a current Disclosure and Barring Service (DBS) certificate (renewable every three years) if applicable to your role.

Breaches of this Code of Conduct will result in disciplinary action being taken against you by the club committee under the judicial regulations.

Continued issues and repeated breaches may result in your dismissal from the club. Any criminal offence will be reported to Police and any other relevant authority, by the club.

Signature of the coach/teacher

Printed name

Position in the club.

Date



Swim England Code Of Ethics

Terms of Reference

The content of this Code of Ethics applies to all those involved within the sports of swimming, diving, water polo, open water swimming and artistic swimming. The Code of Ethics should be read in conjunction with the Codes of Conduct contained in Swim England's Safeguarding Policy and Procedures (Wavepower).

Swim England Code of Ethics

All individuals within the Swim England aquatic disciplines will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own behaviour and encourage and guide all Swim England members and parents of junior members to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a safeguarding nature are referred in accordance with Wavepower.
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- Adhere to Wavepower.
- Adhere to the Codes of Conduct contained within Wavepower.
- Adhere to the Swim England Equity Policy.
- Adhere to the Rules and Regulations of Swim England.
- Adhere to the British Swimming Anti-Doping Rules

British Swimming Anti-Doping Rules apply to all members participating in the sport for a minimum of 12 months from the commencement of membership, in accordance with the Swim England Regulations and Code of Conduct whether or not the member is a citizen of, or resident in, the UK.